



MICHAEL STRAUSS

Employment Mediator

Before becoming a mediator in 2022, Michael (Mike) Strauss had a long and impressive history representing individuals and companies throughout California in employment disputes. Although Mike regularly litigated single-plaintiff FEHA cases, such as for harassment, discrimination, retaliation, and wrongful termination, his primary practice area was wage-and-hour class actions. In litigating dozens of class action cases as lead counsel, Mike gained an insider's perspective on what it takes to get class actions certified -- and settlements approved -- in state and federal courts.

Mike has always been known for his creative thinking. He represented parties in cases of first impression, arguing legal positions no one had thought to assert before. In 2019, Mike's attempt to expand the reach of California wage-and-hour law to offshore oil platforms resulted in the ultimate honor for every attorney: the United States Supreme Court heard his case.

Mike brings his creativity and highly specialized knowledge of California and federal employment law to his mediation practice. Mike mediates all types of employment disputes, from single-plaintiff FEHA cases to large class actions. In mediation, Mike also works tirelessly to connect with the parties in order to build trust. With his vast experience in employment law and soft touch, Mike is ideally suited to resolve even the most difficult disputes.

CONTACT



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*Mike is proud to be affiliated with
Alternative Resolution Centers, LLC (ARC).*



PRACTICE AREAS

Employment matters, including class and PAGA actions and individual wage-and-hour, FEHA, 1102.5, and contract claims.

MEDIATION TRAINING AND EXPERIENCE

In addition to representing parties in hundreds of mediations since the start of his career, Mike received formal training at Pepperdine University's Straus Institute of Dispute Resolution. Mike has been regularly mediating employment disputes since 2022.

HONORS AND RECOGNITION

- Commendation, Mayor of Lancaster, California, for achievement in wage-and-hour class action, 2012
- Rising Star (Employment Litigation), Super Lawyers Magazine, 2011-2019
- Top-Rated Employment Litigation Attorney, Super Lawyers Magazine, 2020-2025

PROFESSIONAL MEMBERSHIPS

- Ventura County Bar Association
- Former Member, Board of Directors
- Chairperson, Steering Committee of the Lawyer Referral and Information Service
- Former President, Barristers Association of Business Trial Attorneys
- California Attorneys Association of Los Angeles

EDUCATION

- Univ. of California, Berkeley, B.A.
- Wake Forest University, J.D.

VOLUNTEERISM

- Social Youth Cycling League, Head Coach, Ojai Composite Mountain Bike Race Team
- School on Wheels, Tutor
- AYSO, Coach, Youth Soccer Teams
- Monica Ros School, Board of Directors

Rate Sheet

Strauss Mediation

P : (805) 347-4512

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Full-Day Mediation

Flat fee of \$8,000.* This includes all preparation and reasonable follow-up time.

Half-Day Mediation

Flat fee of \$5,500.* This includes five hours of mediation time and all preparation and reasonable follow-up time.

Class/PAGA Mediation

Flat fee of \$10,000.* This includes all preparation and reasonable follow-up time.

*ARC applies an administrative fee of \$325 per party.

For inquiries into Mike's availability, call ARC at 800-347-4512